

Modern Apprenticeships: the way forward for young people

Creating Green Jobs for Youth, Horizon
Scotland, Forres, Moray
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When is job, not a green job?



Responding to the needs of industry

Skills Investment Plan for the Energy Sector

Ring fencing 500 Modern Apprenticeships

Low Carbon Skills Fund

Energy Skills Challenge Fund

Our Skillsforce

The skills web service for Scotland's employers

- Our Skillsforce is a web service developed by Skills Development Scotland (SDS) and partners to support Scotland's employers
- It provides employers with information on the skills support available from public sector organisations in Scotland, enabling them to quickly access the services they need

The screenshot shows the Skillsforce website for employers. At the top, there is a navigation bar with the Skills Development Scotland logo, the text 'Our Skillsforce Making skills work for employers', and social media icons for Twitter and LinkedIn. A search bar is located on the right. Below the navigation bar are three main menu items: 'Recruit new Skills', 'Develop your Skillsforce', and 'Plan your Skillsforce'. The main content area features a headline: 'Our Skillsforce is our new web service for employers'. Below this is a paragraph: 'Here you can find out about the range of programmes and financial assistance available to help you plan and recruit the skilled workforce you need. You can also access learning and training resources designed to help you develop the talent and skills of your people.' A small text block below reads: 'And we want to hear from you about your current and future skills needs. Take part in our Skills Planning surveys and give us your view, or hit the Skills Alert button if you have an urgent need and we will respond. This will help us understand the challenges you face and directly influence skills planning in Scotland.' On the right side, there are three call-to-action boxes: 'Skills alert' with a star icon and text 'Do you have an urgent skills need? We can help. Send us details of the challenge you face and we will be in touch.', 'Call our helpline 0800 783 6000 for free, impartial information and advice on skills.', and 'Register with us Register to get updates on employer offers.' At the bottom, there is a 'Quick Poll' section titled 'How do you expect your staffing levels to change over the next 12 months?'. The poll options are: 'Increase', 'Decrease', 'Relatively stable', and 'Don't know'. A 'Vote' button is at the bottom of the poll. Below the poll is a carousel of featured services: 'Learn about your local skills market', 'Low Carbon Skills Fund' (with the text 'Support for employers who are harnessing the power of natural resources.'), 'Get funding for recruitment', 'Improve your productivity', and 'Find out about Modern Apprenticeships'.

Emerging employer-led models

Industry led Skills Academies – Nigg Skills Academy

The Renewable Energy Skills Training Academy (TRESTA)

World's first Wind Turbine Operation and Maintenance Modern Apprenticeship delivered through Carnegie College

Skills supply

Engineering and Energy related Modern Apprenticeships show 13% increase over past 2 years (2197 from 1947)

Low Carbon Skills Fund provided an additional 1600 training places since 2010

Number of HE students studying Engineering and Technology has risen by 18% from 2007/08 to 2010/11

Responding to the needs of young people

A modern, integrated and holistic career, information and guidance service that supports young people to develop career management skills

My World of Work – a web service that allows you to find a job you love and develop your career

A focus on career promotion in the energy sector

Junior Saltire Prize

“How do I know what’s available, and how do I go about finding what’s available?”

The screenshot shows the 'My World of Work' website interface. At the top left is the Skills Development Scotland logo. The main header area includes the text 'My World of Work' and a search bar with a 'Search' button. Below the header is a navigation menu with buttons for 'Choose a career', 'Get a job', 'Make a change', 'Learn and train', 'Information for me', and 'Services'. The main content area features a large banner image of a woman in a workshop with the text: 'My World of Work is here to help you. Whether you're just starting out with your career plans or are thinking about making a change, My World of Work offers tools and advice to help you.' Below the banner is a carousel of five featured articles: 'Careers in the third sector', 'Uni and you. The insider's view', 'Tips for job hunters', '10 ways to spot your strengths', and 'My World of Work is here to help you'. To the right of the main content is a 'My Account' section with a 'Log in/Sign up' link, a 'Job of the week - Acupuncturist' section with a description of the profession and a 'Find out more about becoming an acupuncturist' link, and a video thumbnail for 'Watch a video with acupuncturist Phil Haxby-Thompson'. At the bottom left is a 'My career toolkit' section with buttons for 'My Strengths', 'Careers A-Z', 'My Interview', 'Job Search', 'My CV', and 'Course Choices'. At the bottom right is a 'Weekly poll' section.

Future forecasting, *cautiously*



- Traceability Manager
- Cloud controller
- Hydrogen Fuel Station Manager
- Powered Exoskeleton Engineer
- LocaPreneur
- Simplicity Consultant

Our services.....

www.ourskillsforce.co.uk

www.myworldofwork.co.uk

www.skillsdevelopmentscotland.co.uk

Thank you for listening